Kennedy Capital Management Named One of *Pensions & Investments* "Best Places to Work in Money Management"

ST. LOUIS, MO / December 19, 2024 / Kennedy Capital Management LLC ("KCM"), a specialist in micro, small, and mid-cap investment management services, announced it earned the designation of being a "2024 Best Places to Work in Money Management" within the 50 to 99 U.S. employees category published by *Pensions & Investments* today.

When asked what made KCM a best place to work, employees mentioned several virtues including the firm's:

- 50% employer match to employees' contributions to their 401(k) plans and gives a discretionary year-end contribution that often results with an annual dollar-for-dollar match for retirement accounts. Also, provides fully funded health reimbursement accounts.
- recognition of service achievements through handwritten cards, posts on the company intranet, shoutouts in quarterly all-hands meetings, as well as lunches and gifts. Free catered lunches from a variety of local restaurants are provided for four weeks during the earnings season.
- ability to foster a close-knit environment with plentiful social events.

"Everything we do is oriented around client success, and that unifies the purpose and culture of our firm," said Lisa Yost, Human Resource Manager. "We are flexible in how we promote healthy growth of the organization, allowing for individual growth opportunities that contribute to the health of the company."

"As their employees attest, the companies named to this year's Best Places to Work list demonstrate a commitment to building and maintaining a strong workplace culture," said P&I Editor-in-Chief Julie Tatge. "In doing so, they're helping their employees, clients and their businesses succeed."

"Pensions & Investments is proud to honor the Best Places to Work in Money Management for the 13th year. A strong workplace culture that supports talent, advocates progress and drives innovation is paramount to driving the best outcomes and these asset managers demonstrate that. Congratulations to the 2024 honorees for their commitment to employee well-being, attractive incentives structures and talent development that demonstrates how investing in your employees can elevate our industry to greater heights," said P&I President and Publisher, Nikki Pirrello.

Presented by Pensions & Investments, the global news source of money management, the 13th annual survey and recognition program is dedicated to identifying and recognizing the best employers in the money management industry.

Pensions & Investments partnered with Best Companies Group, a research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees.

The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 20% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 80% of the total evaluation. The combined scores determined the top companies.

For a complete list of the 2024 Pensions & Investments' Best Places to Work in Money Management winners and write-ups, go to www.pionline.com/BPTW2024.

About Kennedy Capital Management LLC
Founded in 1980, St. Louis-based Kennedy Capital Management LLC (KCM) delivers investment strategies to corporate and public pension funds, endowments, foundations, multi-employer plans and high-net-worth individuals. As a registered investment adviser, KCM specializes in the management of micro, small and mid cap strategies across the growth-value spectrum and as of September 30, 2024, managed $4.90 billion in assets. KCM integrates environmental, social and governance (ESG) considerations into its research process and has over 20 years' experience managing socially-responsible client accounts. For more information, visit www.kennedycapital.com.

About Pensions & Investments
Pensions & Investments, owned by Crain Communications Inc., is the 51-year-old global news source of money management and institutional investing. P&I is written for executives at defined benefit and defined contribution retirement plans, endowments, foundations, and sovereign wealth funds, as well as those at investment management and other investment-related firms. *Pensions & Investments* provides timely and incisive coverage of events affecting the money management and retirement businesses. Visit us at www.pionline.com.

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