

Since 1980, St. Louis-based Kennedy Capital Management has utilized a unique investment approach to provide customized money management services in small and mid cap equities to corporate and public pension funds, endowments, foundations and multi-employer plans as well as high-net-worth individuals. As of I/3I/16, the firm employs 54 full-time professionals and 12 college interns.



Benefits to You

Gain invaluable practical work experience. Fast-track your professional business career.

Get ahead of other graduates seeking employment upon graduation.

Earn academic credit while supplementing your income.

Words From Past Interns

Barret Studdard (Equity Research Intern):

"This opportunity at Kennedy has both expanded my knowledge base and has taught me professionalism that I can carry on to any position in the future."

Bo Zhang (Equity Research Intern):

"I have gained valuable insight into equity research and investing, thanks to all the opportunities and assistance that everyone kindly offered me."

Aaron Ziska (Marketing/Equity Research Intern):

"'Internship' does not give the KCM program justice. The intense professional development I recieved during my tenure at KCM, I feel, could not have been obtained anywhere else. The program catapulted me above my peers in the classroom, and helped place me in my current position. Without this program, I'm positive that I wouldn't be enjoying the success I have today."

Kennedy Capital Management, Inc.

Internship Program

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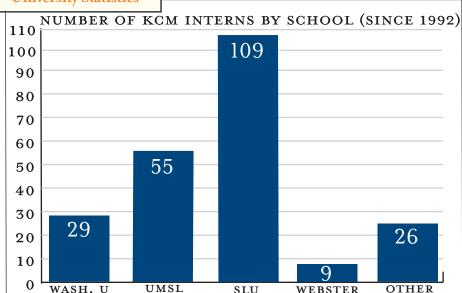
Requirements

KCM has had over 200 interns since 1992. Most interns are hired from Saint Louis University, University of Missouri-St. Louis, Washington University, and Webster University.

Typical requirements for all intern positions:

- · College students pursuing a degree in a related field.
- 3.0 GPA or higher is required to apply and is expected to be maintained throughout the internship.
- Availability to work 18-25 hours per week during the school year and 32-40 hours per week during the summer months.
- Internships typically last I-3 years and end upon graduation.

University Statistics



Excerpt from Mission Statement

"Our commitment to our employees is to maintain a culture that encourages innovation, entrepreneurship, and professional growth.

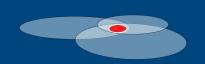
We are an organization whose employees exhibit independent judgment designed to be responsive to the financial markets. Our employees are each valuable members of the team, working together in fulfilling careers to exceed the expectations of our clients."

If you would like to find out more about our internship program or apply for an internship, please visit

www.kennedycapital.com/interns.php

Kennedy Capital Management, Inc.

Internship Opportunities



We have five different types of internship opportunities for which we regularly collect resumés:

Equity Research Internship

Interns work on various projects involving stock market and company-specific research. Projects typically include assisting equity analysts and portfolio managers with quarterly conference calls, financial statement modeling, and equity valuation. Interns also use financial software/applications to print reports and perform administrative duties.

Companies & organizations that have hired KCM's Equity Research Interns include: Kennedy Capital Management, Inc., The Goldman Sachs Group, Inc., Citigroup, Inc., Piper Jaffray and Co., Morgan Stanley, The Federal Reserve Bank of St. Louis, Bank of America, Needham & Co., LLC., Edward Jones, FactSet Research Systems, Inc., IBM Global Services, Pricewaterhouse Coopers, LLP., The Boeing Company, Wedgewood Partners, Inc., Asset Consulting Group, Inc., NISA Investment Advisors, LLC., William Blair and Company, LLC., KPMG, LLP., Stephens, Inc., Confluence Investment Management, LLC., and Robert W. Baird and Co.

Operations Internship

Projects typically include the comparison of cash positions on custodial bank statements to internal appraisal reports, assisting in formulating class action/litigation reports, scanning and indexing client documentation, contributing to proxy voting, and creating Excel spreadsheets for various projects.

Companies & organizations that have hired KCM's Operations Interns include: Kennedy Capital Management, KPMG, Edward Jones, Maritz, Advest, Cap Gemini America, and Anders, Minkler, and Diehl.

Management Information Systems (IT) Internship

Interns provide on-site technical support to the KCM staff, develop solutions to increase employee efficiency, upgrade and install all software, repair and troubleshoot damaged PC's, maintain the Company's website and various databases, and assist in maintaining a network of approximately 75 PC's and servers.

Companies & organizations that have hired KCM's MIS Interns include: Kennedy Capital Management, Anheuser-Busch, World Wide Technologies, AT&T, Reuters, Morgan Stanley, and KPMG.

Marketing Internship

Interns assist in maintaining on-line consultant databases, creation and compilation of marketing presentation materials, preparation of responses to Request for Proposals (RFPs), as well as performing various data entry, reporting, market intelligence research, and administrative duties.

Companies & organizations that have hired KCM's Marketing Interns include: Kennedy Capital Management, Boeing, Commerce Bank, Edward Jones, and Greenway Family Office.

Client Service Internship

Interns assist in continuing client-based correspondence, creating and revising materials for client meetings, providing account updates for the firm's President, verifying and tracking account deposits and withdrawals, as well as performing administrative duties.

Companies & organizations that hired KCM's Client Service Interns include: Statistical Package for the Social Sciences (SPSS), Lincoln Financial Group, and Accenture.